



## Road Safety Policy at work

GRUPO TAMOIN S.A. aims at integrating Road Safety at work in the Labour Risk Prevention management policy, allocating the required resources and adequately planning them in order to reduce traffic accidents.

GRUPO TAMOIN S.A. sets its objective to reduce traffic accidents in the working environment, making it safer and healthier, ensuring in this way people's right to protect their health and integrity. In addition, the impact on mobility is also taken into account regarding the environment and the importance of using the resources more efficiently by means of implementing sustainable ways of transport.

So as to orient the action of those who have management responsibilities in the company, whether head managers or line managers, as well as of all the staff, management sets a series of guiding principles of the Road Safety Policy:

- The right of the employees to accessibility to the work centre in adequate, safe mobility conditions, as well as with a minimum possible environmental impact.
- Boosting sustainable mobility.
- To encourage the implication of management and of the employees in the decision-making that affect mobility and road safety.
- To promote collective public transport and other transport systems implying low or no impact, such as moving by bicycle or on foot.
- To secure good habits and safe behaviour in the travelling carried out by private vehicles.
- The compliance to this policy is responsibility of all the GRUPO TAMOIN S.A. employees.

